PSS coaches

[YAO] young people are vital resources for the future and they have the energy and commitment to build a generation dedicated to making healthy life choices and serve as leaders in their communities.

Innovate program is seeking to recruit **Coaches to serve as trainers and mentors for adolescents and youth (ages 12-24). Coaches will conduct weekly courses with youth teams.** **Coach/Trainers will also be responsible to support youth to lead community events.** The Coach is critical to the success of each course and events as they will provide guidance, mentorship and ensure safety and security of all participants.

Coaches will be compensated with stipends for the time allocated to working with youth.

Applications from host community members, refugees and IDPs are encouraged.

Applications by females are encouraged.

**I.** Description

Coaches are vibrant role models and have a passion to facilitate educational activities and support young people to become active leaders in their communities. Applicants must be committed to working closely with, and mentoring, youth from their community to deliver educational life skills courses and community-wide events.

Coaches will be responsible for:

1. Participate in trainings over the course of the year alongside peer Coaches and Youth Leaders
2. Lead community events in coordination with peer Coaches and Youth Leaders
3. Identify Youth Team members (groups of 25 youth, (ages 12-15) and (ages16-18)) to participate
4. Provide ongoing mentorship to Youth Leaders
5. Support Youth Leaders and teams to design and implement at least 2 community based events every 10 weeks
6. Ongoing support during implementation of events, time will vary
7. Commitment of at least 10 weeks for two full courses
8. Provide ongoing monitoring and feedback to staff and partner for improvement
9. Gather attendance records for each session

**Core responsibilities:**

* Attend situation assessment training and implementation led by Mercy Corps.
* Join door to door assessment
* Join Focus Group Meetings and lead focus group discussion with the target group 12-24 years old youth, parents and community leaders (teachers, muhktars etc)
* Responsible to take clear notes during the FGDs in each field as per training provided by MC.
* attend training for 123Entalik and curriculums design organised by MC

**Qualifications:**

* From the local community
* High school or above education is preferred
* Has the ability to design curriculums on life skills and leadership for adolescents
* deliver life skill sessions and 123Entalik session for Adolescents and youth
* ability to lead youth groups and act as mentor with vulnerable youth and adolescents
* Social work or volunteering as enumerator
* Familiarity/prior experience with NGOs and with youth programming sector would be an advantage.

**Skills:**

* Good command of (written and spoken) Arabic or Sorani Kurdish, English language is an advantage
* Ability to learn and use ODK, cell phone- tablet based assessment tools

* Excellent facilitation skills
* Motivated and passionate about facilitation
* Motivated and passionate about working with and mentoring youth
* Previous experience in working with youth ideally refugees and/or IDPs
* Strong and co-operative team leader
* Outstanding motivational skills and ability to enthuse teams and youth alike
* Excellent organizational and oral communication skills
* Excellent interpersonal and diplomatic skills
* Personal integrity and credibility
* Ability to build networks and create connections
* Applicants speaking both Arabic and Sorani or Kurmanji are encouraged to apply
* Already established contact with Refugees, IDPs and host community
* Understanding for local market and entrepreneurship is an asset

**The Coach will report to:**

*Adolescent Friendly Space Coordinator and will have technical support provided by Project Officer.*

**How To Apply**

Send your CV in English to the below email

Khanaqeen.yao@gmail.com

**Important: to be considered you must be from khanaqeen and your age between 18 to 30 years old**