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| **Term of Reference:** | **Youth Leader** |

YAO believes young people are vital resources for the future and they have the energy and commitment to build a generation dedicated to making healthy life choices and serve as leaders in their communities.

The Innovate program is seeking to recruit Youth Leaders (ages 15-18) to work in pairs to run recreational life skills for a team of up to 25 youth (ages 12-15) and (ages16-18) from refugees, IDPs and host community youth. **Youth Leaders will be trained together with Coaches (community members) and mentored to lead recreational sports-based activities**

Youth Leaders will be compensated with stipends for the time allocated to working with youth.

Applications from host community members, refugees and IDPs are encouraged.

Applications by females are encouraged.

1. **Description:**

Youth Leaders are vibrant role models that have a passion to lead interactive and playful sessions with younger youth from their communities. Applicants should be dedicated and determined to make a difference and enjoy working with their younger peers. Youth Leaders should be reliable, dependable and trustworthy role models. They will commit to deliver social activity sessions and community-wide events aimed at building healthy and active lifestyles.

Youth Leaders will be responsible for:

1. Participate in trainings over the course of the year alongside peer Coaches and Youth Leaders
2. Identify Youth Team members (groups of 25 youth, (ages 12-15) and (ages16-18)) to participate
3. Design and implement at least 2 community based events every 10 weeks
4. Meet with Coaches and fellow Youth Leaders once per week for a program planning session and training.
5. Run recreational sport courses with 25 Youth Team Members (ages 12-15) and (ages16-18) for at least two hours for each session
6. Commitment of at least 10 weeks for two full courses
7. Gather attendance records for each session
8. Support and mentor Youth Teams to design and implement community wide events.

**Qualification and skills required**

* Excellent facilitation skills
* Motivated and passionate about working with youth
* Previous experience working youth ideally refugees and/or IDPs
* Strong and co-operative team leader
* Outstanding motivational skills and ability to build enthusiasm among groups and teams
* Excellent organizational and oral communication skills
* Excellent interpersonal and diplomatic skills
* Personal integrity and credibility
* Ability to build networks and create connections
* Applicants speaking both Arabic and Sorani/Kurmanji are encouraged to apply
* Already established contact with Refugees, IDPs and host community a plus

**The Youth Leader will report to:**

*Coaches that lead recreational life skills activities*

**How To Apply**

Send your CV in English to the below email

Khanaqeen.yao@gmail.com

**Important: to be considered you must be from khanaqeen and your age between 15 to 19 years old**