**Vacancy Announcement**

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| **Position title** | **Gender Team Leader** |
| **Vacancy No.** | YAO-Khq-20-05 |
| **Duration** | Full-time |
| **Duty station** | Khanaqin – Diyala |
| **Estimated Start Date** | As soon as possible |
| **Closing Date** | Until 15/07/2020 |
| **Overview** | Youth Activity Organization (YAO) is a Non-government organization; established since 2001 in KR-I. YAO is a leading NGO is working to make positive changes to the lives of people in the community. Working for socio-economic development to the targeted societies through strengthening their capacity and providing humanitarian services to ensure that human rights of all persons are secure of in their enjoyment of their freedom that are necessary in dignified living. |
| **Job Description** | The Gender Team Leader is responsible for running and supervising Women and Governance (WAG) Project team. He/she is responsible for accomplishing the program objectives and Candidate must be professional and a personable leader committed to the overall objective and self –development within the organization. The Team Leader ensures the overall success of the project by making sure the project team completes the defined activities while adhering to internal standards and contractual obligations; and that the project is completed on time, within budget and with acceptable quality. |

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| **Main Duties and**  **Responsibilities:** | * The Team Leader will be responsible for carrying out activities related to the GAC W&G project in Diyala governorate, lead the project implementation and monitoring. * Joins the team regularly to support implementation of the project in different projects locations, monitors activities and work plans; draws attention to successes and challenges faced in the project. * Support in coordination with the related stakeholders and community and Identify stakeholders best placed to support YAO and Oxfam in the design and implementation of gender-sensitive field activities. * Under the guidance of the program manager, the team leader will supervise the project field staff (field officers and assistants). * Plan the various stages of project implementation and set direction by prioritizing and organizing activities and resources to achieve project objectives. * Participate in gender and other related specific assessments/ activities with support of other program staff, including support responses related to COVID 19 as instructed by Oxfam gender team. * Supervise and direct team members’ tasks and ensure the project activities are implemented according to YAO & international guiding principles. * Provide technical support to team members and train staff on gender issues to enhance YAOs gendered programing approach. * Represent YAO to NGO partners, government officials, funding sources, other partners, beneficiaries, and at conferences, meetings and other outreach opportunities related to gender. * Attend Oxfam project related meeting to offer feedback and needed information for decision making. * Ensure monitoring and evaluation activities and reporting meet YAO’s standards, and are completed on schedule. * Develop, reviews, and finalizes monthly, quarterly, and final project reports in English * Consult with finance manager regarding best practices for financial administration of the work plan. * Undertaking other activities as required to fulfil the achievement of the project goals. |

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| **Required Qualifications & Experience** | **Education:**   * University Degree and/or equivalent qualification in relevant sector.   **Experience:**   * Minimum – 3 year experience in working with NGOs/UN agencies. * Having expertise and experience on gender projects and issues around women and girls in the community. * Previous management experience. * Knowledge of analyzing qualitative and quantitative data. * Significant prior work experience in advocacy on humanitarian issues, child rights, human rights, or development issues. * Understanding of UN and donor operations at country level * Cultural awareness and ability to build relationships quickly with a wide variety of people. * Patient, adaptable, flexible, able to improvise and remain responsive and communicate clearly and effectively under pressure * Self-reliant and able to work independently. * Must be Iraqi nationality holder.   **Knowledge:**   * Excellent communication and organizational skills. * Self-reliant and able to work independently. * Strong and co-operative team player. * Personal integrity and credibility. * Strong interpersonal and intercultural skills. * Ability to meet deadlines when focusing on other tasks. * Report writing skills.   **Languages:**   * Excellent communication skills Verbal and written Kurdish, Arabic and English. |

**How to apply:**

Qualified Candidates should submit Cover Letters with their CVs attached electronically to [jobs@yao-iraq.org](mailto:jobs@yao-iraq.org) with indicating the position they are applying for in the subject of the email.

Email subject must read: **YAO-Khq-20-05**

* Email without vacancy title will not be considered. Email after the closing date will not be considered. Only short listed candidates will be contacted
* Due to the urgency of the position applications will be screened on a rolling basis. Therefore, YAO reserves the right to recruit a candidate who matches the required qualifications before the mentioned deadline.
* Female applicants are highly encouraged and will be prioritized during recruitment.
* **YAO** is an Equal Opportunity Employer. YAO considers all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status or disability.